

**PASSION | POWER
TO | TO
INNOVATE | CHANGE**

**International Trainee Program for
Financial Management (U.S.)**



Science For A Better Life



International Trainee Program for Financial Management (United States)

Learn from Financial Leaders and experts who collaborate to advance business performance and enable innovation at Bayer both in the U.S. and internationally.

Wide-Ranging Career Prospects

Bayer is a global enterprise with core competencies in the Life Science fields of healthcare and agriculture. Our products and services are designed to benefit people and improve their quality of life. At the same time, we want to create value through innovation, growth, and improved earning power. In this innovative environment, we build on the skills of people who know where they are heading – and on people who embrace our LIFE values: Leadership, Integrity, Flexibility, and Efficiency. At Bayer you have the opportunity to be part of a company where we value the passion of our employees to innovate and give them the power to change.

The Trainee Advantage

Our Program puts you on track for an exciting career in Finance, Accounting, Controlling, Tax and Audit (FACT community) at Bayer. Throughout the 18-month program, you will work closely with our highly skilled and experienced financial professionals during rotations in several FACT functions at Bayer's main U.S. locations in Pittsburgh, PA, Whippany, NJ, and Raleigh, NC, as well as on an international assignment (e.g. at our global headquarters in Leverkusen, Germany). Depending on your schedule, you will contribute to projects and processes that enable Bayer's

businesses to offer innovative products and solutions to the most fascinating challenges of our society as you gain insights into accounting, audit, planning, reporting, tax, and business consulting. After successfully completing the program you'll be offered a challenging role within the FACT community.

Program Highlights

- Be part of a global organization with job opportunities both in the U.S. as well as internationally
- Assigned to challenging tasks and special projects with increasing levels of responsibility
- Exposure to various divisions in a leading Life Sciences organization
- Opportunity to interact frequently with Senior Management
- Accelerated personal and professional development as merited
- Learn from our leading staff of Financial Experts



What you offer

You will fit in particularly well with Bayer if you share our passion to innovate and want your ideas to bring about change. We look for graduates and undergrads who are looking for a challenging career in a leading global organization in Finance, Accounting, Controlling, Tax or Internal Audit.

Program Requirements

- Bachelor's degree in Finance/Accounting or a related field with at least one or two financial oriented internship experiences or Master's degree with at least one financial related internship experience;
- Minimum overall GPA of 3.25;
- High level of motivation, energy, passion for excellence, self-confidence, self-starter and the ability to work independently;
- Demonstrated use of financial, operational, and business judgment and the ability to adapt to changing circumstances;
- Demonstrated interpersonal and communication skills including the ability to interact effectively in a diverse environment;
- Advanced PC skills; experience with using Microsoft Office, Excel and PowerPoint;
- Behavior that aligns with Bayer's LIFE values;
- Willingness to accept an international assignment for up to six (6) months and to relocate as required by Bayer;
- At least one semester of international studies abroad is preferred;
- Legal authorization to work in the U.S.

What we offer

- A professional environment where you can question the status quo, think ahead and realize your aspirations
- A global company that values your flexibility and initiative while giving you the opportunity to work in different areas of the financial community both in the U.S. and globally
- The opportunity to develop your leadership skills and entrepreneurial mindset
- Personal support throughout the program from experienced employees, a mentor and top talent in our financial community
- A customized training program which considers your career preferences whenever possible
- Future development plans and job assignments which align with your career aspirations
- Competitive compensation and benefits packages including a short-term incentive bonus based on individual and company performance

Are you ready?



If you meet the requirements of this unique opportunity and you have the "Passion to Innovate and the Power to Change", we encourage you to apply now!

For further information on the program and details of our online application procedure, visit our website at www.career.bayer.us.

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Bayer USA

Recruiting

Phone: +1 877-229-3727

E-Mail: careersus@bayer.com

www.career.bayer.us/en

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